

## CAREER OPPORTUNITY

# PROBATIONARY FIREFIGHTERS



*Whitby Fire & Emergency Services is a team of skilled professionals committed to providing a superior level of emergency response, fire prevention and public education and is seeking highly motivated individuals who have an interest in serving the public.*

### THE FULL-TIME PROBATIONARY FIREFIGHTER IS REQUIRED TO:

- work as part of a professional team, operate and maintain fire fighting apparatus, equipment and fire stations;
- combat fires and perform rescue work;
- administer designated emergency medical procedures; and,
- inspect properties and equipment for fire hazards, and participate in public education programs.

### MINIMUM QUALIFICATIONS:

To be eligible to compete in this competition, candidates must submit a completed Firefighter Application Form, along with their application letter and resume detailing the following information:

- Successful completion of a recognized post-secondary Firefighter Pre-Service Training Program or successful completion of the OFM curriculum and OFM exams;
- Ability to carry out fire fighting and rescue duties in a teamwork setting under arduous physical conditions with a capacity for rapid, intense and sustained physical effort is required;
- Current CPR and St. John's Ambulance (or equivalent) First Aid qualifications;
- Possession and maintenance of a valid unrestricted Ontario Driver's Licence, minimum class "DZ";
- Speak, read and write English fluently, and communicate clearly and precisely under demanding conditions;
- Successful completion of York University Fitness Test, Medical and swim test prior to receiving a job offer;
- Ability to work on rotating shifts, including nights, weekends and holidays; and,
- Be legally entitled to work in Canada, i.e. be a Canadian citizen, landed immigrant or a holder of a valid work permit.

### ADDITIONAL QUALIFICATIONS:

- Current AED certification is considered an asset;
- Demonstrate a commitment to maintaining good physical fitness;
- Completion of higher level EMS training would be considered an asset;
- Specialized rescue training such as, but not necessarily limited to, Auto Extrication, Water Rescue, Trench Rescue, Advanced Rope Techniques, and Hazardous Materials are considered assets; and,
- Computer skills are considered an asset

### OTHER INFORMATION:

- Aptitude Testing may be required as part of the selection process;
- Criminal Reference Checks may be required.

To be considered for this challenging opportunity, the "**Firefighter Application Form**" must be completed (following the instructions on this posting and the application form) and returned, no later than **Thursday, April 22<sup>nd</sup>, 2010 at 4:30 p.m.** to:

The Corporation of the Town of Whitby - Human Resource Services  
575 Rossland Road East WHITBY, ON L1N 2M8  
FAX: (905) 430-4340 E-MAIL: [jobs@whitby.ca](mailto:jobs@whitby.ca)

Please quote Posting Reference No.: 10-F001-PFFA

**The "Firefighter Application Form" can be obtained on the Employment Opportunities Section of the Town of Whitby website at [www.whitby.ca](http://www.whitby.ca)**

Acknowledgement will only be forwarded to those applicants who are invited for an interview.  
Personal information provided is collected under the authority of The Municipal Act.

*The Town of Whitby is an equal opportunity employer.*